



Steve Johnson | Vice Chair and Chief Strategy Officer

Steve Johnson is Vice Chair and Chief Strategy Officer. He leads the design and development of strategies across the airline and American's focus on the economy and its impact on the business. Additionally, he provides counsel to the CEO and board of directors and collaborates with the senior leadership team on key markets and competition issues; corporate governance; corporate development; policy development and external affairs; and labor relations strategy.

Steve led American's Commercial organization from May 2024 to November 2025, stepping in during a critical period to stabilize and reinvigorate the airline's commercial work and team. During this time, he had oversight of American's global network, alliances and partnerships, revenue management, AAdvantage loyalty program, customer experience strategy, and cargo business. Under Steve's leadership, American reached a groundbreaking new agreement with Citi, rebuilt its sales and distribution strategy, strengthened its network and partnerships, and made significant investments to renew its focus on delivering a world-class customer experience.

Steve served as Executive Vice President of Corporate Affairs from 2009 to 2022. In that role, he was responsible for corporate governance and legal affairs, government and regulatory affairs, labor relations, real estate and airport affairs. From 2003 to 2009, he was a partner at Indigo Partners, a private equity firm specializing in investments in the airline industry.

Between 1995 and 2003, Steve held a variety of positions at America West Airlines, including Executive Vice President – Corporate. Prior to that, he served as Senior Vice President and General Counsel at GPA Group and practiced law at the Seattle-based law firm Bogle & Gates.

Steve is a member and deputy chair of the board of directors of Wizz Air Holdings PLC and served as a Lecturer at Berkeley Law and the Haas School of Business at the University of California, Berkeley, from 2021 to 2023.

Steve earned his Master of Business Administration and Juris Doctor from the University of California, Berkeley, after beginning his undergraduate education at the University of Washington and earning a Bachelor of Arts in economics from California State University, Sacramento.